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FISCAL IMPACT REPORT

ORIGINAL DATE 2/16/07

SPONSOR Gonzales LAST UPDATED _____ HB 669

SHORT TITLE Administrator-in-Training Program SB _____

ANALYST Wilson

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY07	FY08		
	\$500.0	Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY07	FY08	FY09	3 Year Total Cost	Recurring or Non-Rec	Fund Affected
Total		\$0.1	\$0.1	\$0.1	Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From

Aging and Long Term Services Department (ALTSD)

SUMMARY

Synopsis of Bill

House Bill 669 appropriates \$500,000 from the general fund to the ALTSD for expenditure in fiscal year 2008 for an administrator-in-training program.

FISCAL IMPLICATIONS

The appropriation of \$500,000 contained in this bill is a recurring expense to the general fund. Any unexpended or unencumbered balance remaining at the end of the fiscal year 2008 shall revert to the general fund.

SIGNIFICANT ISSUES

An administrator-in-training program will provide for experienced facility administrators to mentor individuals with the desire to become administrators, providing them with direct hands-on experience as part of their preparation for becoming a licensed administrator. The training oversight provided by the mentor/preceptor will help ensure a higher level of care for the residents of a facility with a new administrator.

An administrator of a facility should have a familiarity of operations in at least the following areas:

- 1) Nursing;
- 2) Dietary;
- 3) Social Services;
- 4) Activities;
- 5) Housekeeping and Laundry;
- 6) Plant Maintenance and Operations;
- 7) Business Office; and
- 8) Therapy

The ALTSD has provided the following:

The ALTSD houses the New Mexico Ombudsman Program and is vested in the quality of care offered by nursing facilities. A program to train future facility administrators could have a significant positive impact on the quality of life of residents.

An administrator-in-training program should involve the Nursing Home Administrators' Board, which may be the more appropriate agency to administer this program.

There is no indication of how the funding is to be utilized. Assumedly it is to support the salary and expenses of the administrator-in-training and the preceptor facility. Procedures for dispensing funds in accordance with the procurement code will need to be established.

ADMINISTRATIVE IMPLICATIONS

Guidelines and program standards will need to be established that will include, but not be limited to: basic qualifications of the administrator-in-training, qualifications of the preceptor, length and content of the program, oversight and monitoring of the program.

Establishing these guidelines and monitoring the program must also involve the Nursing Home Administrators' Board. A staff position will be required to develop, implement and monitor the program.

DW/csd